

Република Северна Македонија

Министерство за труд
и социјална политика



Republika e Maqedonisë së Veriut

Ministria e Punës
dhe Politikës Sociale

SECTOR WORKING GROUP
Sector “Education, Employment and Social Policy”

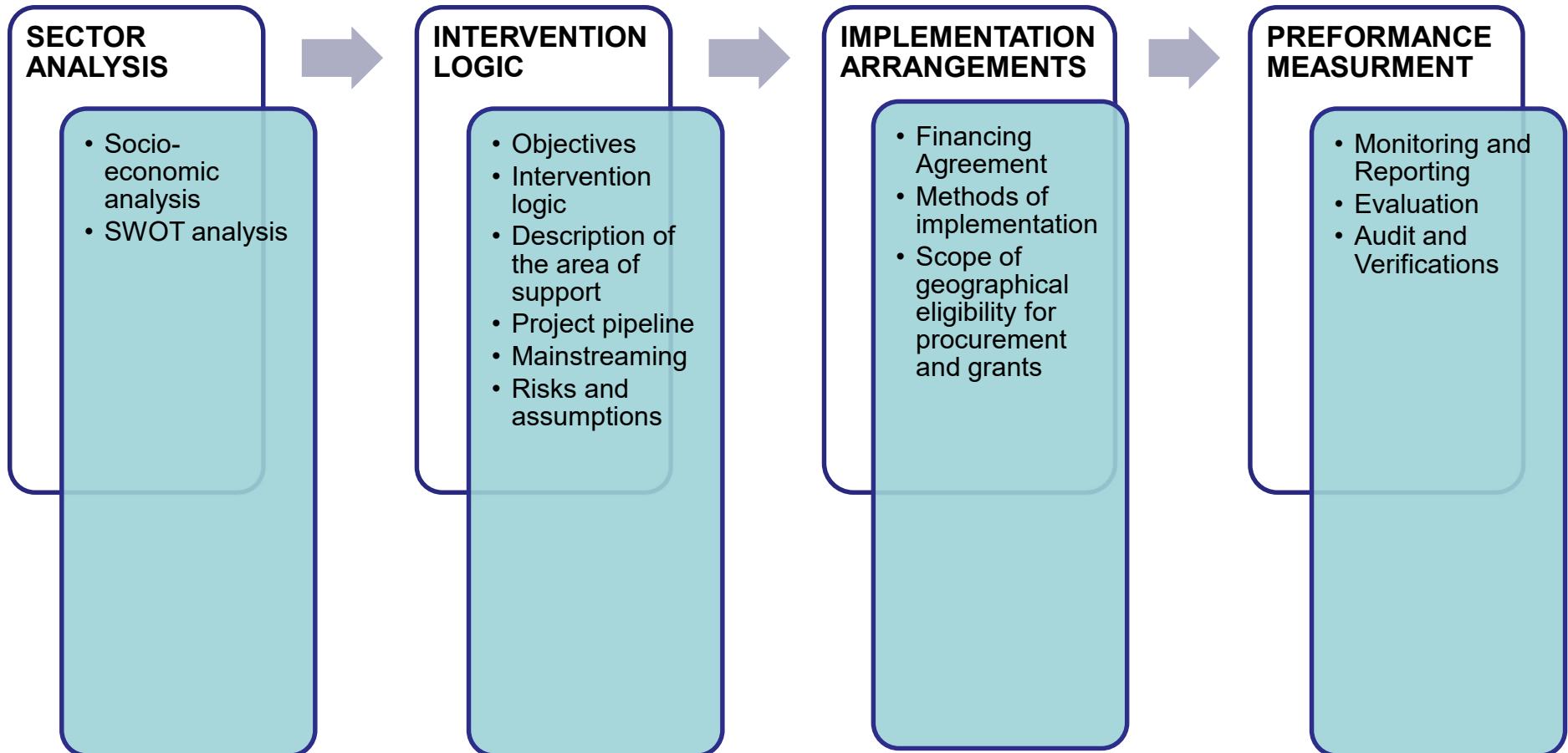
II SESSION

**Sector Operational Programme “EU for Jobs and Opportunities”
under IPA III 2024-2027**

18 MAY 2023, SKOPJE



IPA III 2024-2027 SECTOR OPERATIONAL PROGRAMME "EU FOR JOBS AND OPPORTUNITIES"





EUROPEAN FRAMEWORK FOR DEVELOPING SOP "EU FOR JOBS AND OPPORTUNITIES"

IPA III Programming Framework and EU policy instruments of the enlargement process

1. IPA III Programming Framework, Window 4, Thematic Priority 1: Education, employment, social protection and inclusion policies, and health
2. Enlargement Package recommendations for Chapter 19: Social Policy and Employment
3. Stabilisation and Association Agreement
4. Economic Reform Programme (ERP) 2023-2025
5. European Investment Plan (EIP) Europe for Western Balkan (WB)
6. European Green Deal
7. EU Gender Action Plan (GAP) III
8. European Pillar of Social Rights and Action Plan 2030
9. Commission Recommendation to Effective Active Support to Employment (EASE)
10. EU Reinforced Youth Guarantee and its Youth Employment Support package
11. European Skills Agenda
12. European Social Economy Action Plan
13. EU Quality Framework for Early Childhood Education and Care
14. European Roma Strategic Framework for Equality, Inclusion and Participation 2020-2030



NATIONAL FRAMEWORK FOR DEVELOPING SOP "EU FOR JOBS AND OPPORTUNITIES"

National sectoral policies

1. National Employment Strategy of the Republic of North Macedonia 2021-2027
2. New Youth Guarantee Implementation Plan (YGIP) 2023-2026
3. National Education Strategy 2018-2025
4. National Strategy for Development of Social Enterprises in the Republic of North Macedonia 2021-2027
5. National Strategy for Development of Women's Entrepreneurship 2019-2023
6. National Programme for Development of Social Protection 2022-2032
7. National Strategy for Deinstitutionalisation "Timjanik" 2018-2027
8. National Strategy for Roma Inclusion 2022-2030 and its NAPs in priority areas
9. Strategy for Gender Equality 2022-2027
10. National Strategy for the Rights of Persons with Disabilities 2023-2030 (under preparation)

National Legal Framework

1. Labour Law
2. Law on employment and insurance in case of unemployment
3. Law on Recordkeeping in the Field of Labour
4. Law on Employment of Disabled Persons
5. Social Protection Law
6. Child Protection Law
7. Law on Social Security for the Elderly
8. Family Law
9. Law on Equal Opportunities of Women and Men (New Law on Gender Equality - under preparation)
9. New Law on Social Enterprises (under preparation)



THE INTERVENTION LOGIC OF SOP "EU FOR JOBS AND OPPORTUNITIES"

Overall Objective

To promote equal opportunities, access to employment, and quality social protection for all.

Area of Support 1: Employment and Labour Mobility

Specific Objective (Outcome) 1.1

To enhance employment and employability of the labour force focusing on youth, women, and vulnerable groups

Outputs

- 1.1. Enhanced employment of young people (15 -29) through the implementation of reinforced YG and improved capacities of ESA
- 1.2. Improved employment of vulnerable groups in the labour market through ALMPs
- 1.3. Boosted development of social and micro-enterprises for (self)employment among vulnerable groups

Area of Support 2: Social Inclusion and reduction of poverty

Specific Objective (Outcome) 1.2

To improve social inclusion and quality of social services provided, focusing on vulnerable groups

Outputs

- 2.1. Supported development of high-quality, affordable, and accessible care services
- 2.2. Reduced poverty and improved social inclusion of Roma people



AREA OF SUPPORT 1: EMPLOYMENT AND LABOUR MOBILITY

Key challenges:

- Inclusion of young people (15 – 29) in the labour market, particularly NEET group
- Reducing gender differences in the economic activity
- Increasing employability of vulnerable groups in the labour market, most notably long-term unemployed, low educated unemployed persons, unemployed persons on social assistance scheme, unemployed persons with disabilities
- Improving capacities of ESA for implementation of YG and ALMPs
- Boosting the development of social entrepreneurship



AREA OF SUPPORT 1: EMPLOYMENT AND LABOUR MOBILITY

IPA III 2021-2027 Strategic Response for North Macedonia

Window 4, Thematic Priority 1: Education, employment, social protection and inclusion policies, and health.

Objective 1.1: To raise the employment level and the quality of jobs, and productivity.

Specific Objective/ Outcome: To enhance employment and employability of the labour force focusing on youth, women and vulnerable groups.

Outputs:

1.1. Enhanced employment of young people (15 -29) through implementation of reinforced YG and improved capacities of ESA.

1.2. Improved employment of vulnerable groups in the labour market through ALMPs.

1.3. Boosted development of social and micro-enterprises for (self)employment among vulnerable groups.



IMPLEMENTATION OF REINFORCED YG

Tentative list of interventions:

- Implementation of outreach activities for young people offering a line of support for labour market inclusion
- Implementation of active labour market measures for young people in labour market
- Strengthening Youth Guarantee Monitoring System
- Improving policies and capacity building in ESA (including upgrade of ESA's IT system)

Total Budget = 22 mil EUR

EU/IPA = 18,7 mil EUR





EMPLOYMENT OF VULNERABLE GROUPS & SOCIAL ENTREPRENEURSHIP

Tentative list of interventions:

- Support implementation of policy and legal framework for social enterprises (National Strategy and Law on Social Enterprises).
- Access to finance for social enterprises start ups, growth, social innovation, social inclusion, employability and creation of work places for disadvantage groups and disadvantage workers.
- Support implementation of tailor made Active Employment Market Measures and Activation of disadvantage groups in the labour market.
- Technical support, mentoring and counseling services, training and other forms for capacity building and development of the social enterprises.

Total Budget = 6 mil EUR

EU/IPA = 5,1 mil EUR





AREA OF SUPPORT 2: SOCIAL INCLUSION AND REDUCTION OF POVERTY

Key challenges:

- The risk at poverty rate decreased from 27% in 2010 to 21.8% in 2020, yet the progress made has been uneven, as poverty is more pronounced in certain regions and for certain groups of the population
- High estimate of people in need is (around 96,400 people)
- The rate of children aged less than 3 years old that were in formal childcare in 2019 (13%) is much less than the EU-27 average of 35.3%.
- Numerous significant challenges are identified in the Roma communities regarding infrastructure, adequate housing, and employment.



AREA OF SUPPORT 2: SOCIAL INCLUSION AND REDUCTION OF POVERTY

IPA III 2021-2027 Strategic Response for North Macedonia
Window 4, Thematic Priority 1: Education, employment, social protection and inclusion policies, and health.
Objective 1.2: To reduce poverty and social exclusion.

Specific Objective/ Outcome: To improve social inclusion and quality of social services provided, with a focus on vulnerable groups.

Outputs / Outcomes:

2.1. Supported development of high-quality, affordable, and accessible care services.

2.2. Reduced poverty and improved social inclusion of Roma people.



SOCIAL CARE & DEINSTITUTIONALIZATION OF SOCIAL SERVICES

Tentative list of interventions:

- Transformation of residential institutions into modern community-based services
- Developing new and enhancing the established social, including child and youth support services at local level, across the country

Total Budget = 8,5 mil EUR

EU/IPA = 7,225 mil EUR



Social
assistance



Social
facilities



Social
services



EARLY CHILDHOOD DEVELOPMENT AND CARE

Tentative list of interventions:

- Further improvement of access to and quality of pre-school education and care services in urban as well as rural or disadvantaged areas.
- Reinforcing the capacities of relevant institutions for planning, implementation, and monitoring the quality of early childhood education and care.
- Promoting parenting involvement, inclusive practices and early intervention in child development in pre-school education and care (kindergartens and daily centres).

Total Budget = 2 mil EUR

EU/IPA = 1,7 mil EUR





ENHANCING ROMA INTEGRATION

Tentative list of interventions:

Promotion of national-wide and locally set actions for Roma integration in order to enhance their inclusiveness, adaptability and employability will be supported.

- Investments in social housing, communal infrastructure and (re)construction of Roma dwellings.
- Support implementation the National Strategy for Roma Inclusion 2022-2030.
- Social mapping.

Total Budget = 5,5 mil EUR

EU/IPA = 4,675 mil EUR





DISCUSSION

